

Big Spring Independent School District
Goliad Elementary
Performance Objectives
2020-2021

Accountability Rating: Not Rated: Declared State of Disaster



Board Approval Date: October 8, 2020

Mission Statement

Our mission is to cultivate a culture of self-motivated, confident life-long learners.

Vision

Instill respect and pride in all, empower a community of learners, unite staff and students, insure educational excellence from both staff and students.

Value Statement

Recruit and retain highly qualified staff.
Maintain integrity and professionalism at all times.
Provide a caring and safe environment.
Ensure instructional time is valued.
Provide ongoing meaningful professional development.
Design and deliver relevant and engaging instruction.

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Goals

Goal 1: 80% of students at Goliad will perform at or above the approaches standard level on the STAAR.

Performance Objective 1: Goliad will use data and instructional best practices to increase the number of students passing and also increase the number of students receiving Level III(Advanced Recognition) Performance Standard in each subgroup on the State of Texas Assessments of Academic Readiness.

Goal 2: Goliad will determine the professional development and support needs of our workforce to ensure the goals of our campus are met.

Performance Objective 1: Goliad will recruit and maintain a highly qualified staff according to ESSA and/or SBEC standards, and will actively participate in professional development.

Goal 3: Goliad will put into operation programs, activities, and procedures for the involvement of parents and community in all of its schools with Title I, Part A programs, consistent with section 1118 of the Elementary.

Performance Objective 1: Goliad will put into operation programs, activities, and procedures for the involvement of parents in all of its schools with Title I, Part A programs, consistent with section 1118 of the Elementary.

Performance Objective 2: Parents and community members will perceive a positive relationship with the campus as evidenced by data (including but not limited to) yearly Parent Involvement Survey.

Goal 4: Goliad will support high academic standards and improve academic performance of students by providing a strong system of tiered instruction in a structured environment of accountability and support.

Performance Objective 1: Goliad will support comprehensive district-wide implementation and evaluation of BSISD Curriculum Management Plan.

Performance Objective 2: Goliad will promote a systematic and effective use of data to improve instruction.

Performance Objective 3: Goliad will support initiatives to improve district performance within all indicators of the Performance Based Monitoring System.

Performance Objective 4: The campus's academic and supplemental programs will be regularly evaluated for effectiveness in improving student performance.

Goal 5: Goliad will continue to promote awareness of integral components that impact student achievement and the school environment.

Performance Objective 1: Attendance rate at 100% of Goliad campus will meet predetermined thresholds each 6 weeks as measured by reports generated by TxEIS.

Performance Objective 2: 100% of Goliad instructional staff members will receive professional development on supporting topics which must be completed by designated time line.

Performance Objective 3: 100% of BSISD campuses will continue to implement campus safety committees and district-wide discipline management policies and procedures.

Performance Objective 4: BSISD campuses will increase student achievement and academic success by strengthening educational programs and opportunities for all students and staff.