

Big Spring Independent School District
District Improvement Plan
Performance Objectives
2020-2021



Mission Statement

Excellence is Expected of ALL!

Vision

Relentlessly "Steer"ing students towards a successful tomorrow!

Value Statement

The Core Principles that will guide the decisions of the school system are:

- **Recruit and Retain Highly Qualified Staff.**
- **Maintain Integrity and Professionalism at all Times.**
- **Provide a Caring and Safe Environment.**
- **Ensure Instructional Time is Valued.**
- **Provide Ongoing Meaningful Professional Development.**
- **Design and Deliver Relevant and Engaging Instruction.**

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Goals

Goal 1: Big Spring ISD will build a strong foundation of reading and math for all students.

Performance Objective 1: Domain 1 STAAR will improve to at least a C rating by the end of year STAAR results.

Performance Objective 2: Domain II STAAR student growth will average 60% or above for all students and meet or exceed the Domain III target for each accountable sub-pop.

Performance Objective 3: BSISD will coordinate with Region 18 ESC, the Migrant Fiscal Agent, in order to provide all migrant students who met the Priority for Services (PFS) eligibility criteria with quality academic support programs to create a positive impact on student achievement.

Performance Objective 4: BSISD district and campus attendance rates will average at least 95.5% each grading period.

Goal 2: Big Spring ISD will support high academic standards and improve academic performance of students by providing a strong system of tiered instruction in a structured environment of accountability and support.

Performance Objective 1: BSISD will support comprehensive district-wide implementation and evaluation of BSISD Curriculum Management Plan

HB3 Goal

Summative Evaluation: None

Next Year's Recommendation: None

Performance Objective 2: BSISD will promote a systematic and effective use of data to improve instruction.

HB3 Goal

Summative Evaluation: None

Next Year's Recommendation: None

Performance Objective 3: Each campus will develop plans that provide for coordinated school health

Performance Objective 4: BSISD will support initiatives to improve district performance within all indicators of the Performance Based Monitoring System.

Performance Objective 5: The district's academic and supplemental programs will be regularly evaluated for effectiveness in improving student performance.

HB3 Goal

Summative Evaluation: None

Next Year's Recommendation: None

Performance Objective 6: BSISD will prepare students for higher education or career choices by increasing participation and completion rate while decreasing the drop-out rate

HB3 Goal

Summative Evaluation: None

Next Year's Recommendation: None

Goal 3: Big Spring ISD will determine the professional development and support needs of our workforce to ensure the goals of our district are met.

Performance Objective 1: BSISD will recruit and maintain a highly qualified staff according to ESSA and/or SBEC standards, and will actively participate in professional development.

Performance Objective 2: Provide a systemic, job-embedded framework for offering continuous learning opportunities of successful practices that meets the needs of the district.

Performance Objective 3: BSISD will offer Google Classroom training to best support remote learning opportunities in order to meet the needs of all students during the COVID-19 pandemic.

Goal 4: Big Spring ISD will develop partnerships with Big Spring business organizations, parents, and community members.

Performance Objective 1: BSISD will continue to develop partnerships with local businesses and civic organizations to benefit the students of the district.

Performance Objective 2: BSISD will put into operation programs, activities, and procedures for the involvement of parents in all of its schools with Title I, Part A programs, consistent with section 1118 of the Elementary and Secondary Education Act (ESEA).

Goal 5: Big Spring ISD will continue to improve its district culture and climate while promoting awareness of integral components that impact student achievement and the school environment.

Performance Objective 1: 100% of BSISD instructional staff members will receive professional development on supporting topics which must be completed by designated time line.

Performance Objective 2: 100% of BSISD campuses will continue to implement campus safety committees and district-wide discipline management policies and procedures.

Performance Objective 3: BSISD campuses will increase student achievement and academic success by strengthening educational programs and opportunities for all students, staff, and parents.

Performance Objective 4: BSISD will fast track its 1:1 technology implementation in order to provide both face to face and remote learning opportunities for all students.