

BIG SPRING INDEPENDENT SCHOOL DISTRICT
2018-2019 HIRING SCHEDULE

Step	State Minimum	Bachelor's Degree	Master's Degree
0	28,080.00	42,010.00	43,010.00
1	28,690.00	43,470.00	44,470.00
2	29,290.00	43,680.00	44,680.00
3	29,890.00	43,890.00	44,890.00
4	31,170.00	44,200.00	45,200.00
5	32,440.00	44,610.00	45,610.00
6	33,720.00	45,130.00	46,130.00
7	34,900.00	45,760.00	46,760.00
8	36,020.00	46,490.00	47,490.00
9	37,080.00	47,380.00	48,380.00
10	38,080.00	48,360.00	49,360.00
11	39,020.00	49,370.00	50,370.00
12	39,930.00	50,330.00	51,330.00
13	40,760.00	51,230.00	52,230.00
14	41,560.00	52,080.00	53,080.00
15	42,310.00	52,890.00	53,890.00
16	43,030.00	53,660.00	54,660.00
17	43,700.00	54,370.00	55,370.00
18	44,340.00	55,060.00	56,060.00
19	44,940.00	55,700.00	56,700.00
20	45,510.00	56,310.00	57,310.00
21	45,510.00	56,880.00	57,880.00
22	45,510.00	57,430.00	58,430.00
23	45,510.00	57,940.00	58,940.00
24+	45,510.00	58,330.00	59,330.00